

## Bob Charish

### Co-Founder and Chief Operation Officer

Bob Charish is co-founder and Chief Operating Officer at BlogTalkRadio ([www.BlogTalkRadio.com](http://www.BlogTalkRadio.com)). As COO, Charish oversees all Marketing, Product Development, Software Development and Operations departments as well as focusing on BlogTalkRadio's business initiatives.

Prior to co-founding BlogTalkRadio, Charish was the Chief Operating Officer of Xchange Telecom from September 2003 to August 2006; an expanding, facilities-based network company who is a provider of full featured local, consumer long distance, toll free, calling card, prepaid and wholesale services. Charish managed the roll out of Xchange's facilities based network in New York to enable Xchange's migration to a UNE-L based offering.

While at Xchange Telecom Charish started its VoIP Company, Sipmedia also know as MyPhoneCompany which helps users take full advantage of their broadband access by placing and receiving calls via their high-speed connection.

In addition, Charish was Vice President of Pre Paid services at Destia Communications, a provider of domestic and international long distance telecommunication services in North America and Europe. At Destia, Charish was responsible for managing the Pre Paid card division, which he grew from \$300K of annual revenue to over \$110 million of annual revenue. Charish was with the company from February 1996 – April 2000.